



Dioničko društvo
za proizvodnju i
promet sladoleda
i smrznute hrane
Čavićeva 1a, Zagreb



**BUSSINESS PARTNERS OF LEDO D.D.
Attn. of the Management Board**

Zagreb, 12 March 2019

Subject: Settlement Plan implementation process in the Extraordinary Administration Procedure over the company Agrokor and its subsidiary and affiliated companies

Dear Madam/Sir,

After the Settlement Plan voting hearing held on 4 July 2018 in the Extraordinary Administration Procedure over the company Agrokor Group for Management of Companies, Production and Trade in Agricultural Produce, Joint Stock Company, Zagreb (City of Zagreb), Marijana Čavića 1, PIN (OIB): 05937759187 and its subsidiary and affiliated companies, at which hearing the Settlement Plan was adopted by the creditors with 80.02% of votes and after the Commercial Court of Zagreb had published the ruling dated 6 July 2018 sanctioning the Settlement Plan, the Settlement Plan implementation process has started.

In this process all of the current operations of all non-viable companies subject to the Extraordinary Administration, including Ledo d.d., shall be transferred to the new Group, effective as of 1 April 2019 as the Implementation Commencement Date, publicly announced on 1 March 2019 pursuant to Clause 17.1 of the Settlement Plan.

Part of the Settlement Plan implementation process also includes the transfer of contractual relations to the new, mirror companies in the New Group, to take place upon commencement of the Settlement Plan implementation. Hence the contractual relations of Ledo d.d. with our business partners shall be transferred to the new mirror company, all by applying the provisions of the Settlement Plan and in compliance therewith. Please note that the business partners affected by the respective transfer will be formally advised of the contractual relationship being transferred as well as of all the relevant data required for such relationship to continue to be fulfilled. Our key objective for this process, which is the precondition



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for continued viable and successful operations, is to keep it as clear and easy-to-realize as possible, both for the companies and for the Agrokor Group.

Enclosed hereto you will find the descriptions of the most important business processes, ie. operational rules during the process of the Settlement Plan implementation pertaining to our business relationship.

We will keep you systematically informed of all important steps in the Settlement Plan implementation process affecting our business relationship by way of the existing communication channels, through direct contact as well as via Agrokor's special sub-website dedicated to the Settlement Plan implementation.

Please feel free to contact us for any additional information and queries.

Sincerely yours,

Marin Poljak
President of the Management Board

Ledo d.d.

