LEDO joint-stock company for production and sale of ice cream and frozen foods Zagreb, Čavićeva 1 a ISIN: HRLEDORA0003 Security LEDO-R-A



CROATIAN NEWS AGENCY Marulićev trg 16, 10 000 Zagreb

CROATIAN FINANCIAL SERVICES SUPERVISORY AGENCY Miramarska cesta 24b, 10 000 Zagreb

ZAGREB STOCK EXCHANGE d.d. Ivana Lučića 2a, 10 000 Zagreb

Zagreb, 27 March 2017

SUBJECT: Release of shares LEDO-R-A pursuant to Article 464 of the Capital Market Act

Ledo joint stock company for production and sale of ice cream and frozen foods, Zagreb, Čavićeva 1a, MBS: 080002964, OIB: 87955947581, responsible person: Dario Vrabec, resident in Zagreb, Rukavec 3B (hereinafter: the Issuer), pursuant to Article 464 of the Capital Market Act and Article 19 of Paragraph 1 of Regulation (EU) no. 596/2014 on market abuse and Article 2 of the Implementing Regulation of the Commission (EU) 2016/523, informs that the company Raiffeisen Mandatory and Voluntary Pension Funds Management Company dd (hereinafter: the Company) on 20 March 2017, at the Zagreb Stock Exchange, executed the following release of shares of the company Ledo dd (hereinafter: the Issuer) tags LEDO-R-A (ISIN: HRLEDORA0003) in the name and for the account of:

- Raiffeisen Mandatory Pension Fund, category B:
 - 11 shares at an average price of HRK 7.852,286364, which represents 0,0035% of the share capital of the Issuer,
- Raiffeisen Voluntary Pension Fund:
 - 11 shares at an average price of HRK 7.852,286364, which represents 0,0035% of the share capital of the Issuer.

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After the stated releases, Raiffeisen Mandatory Pension Fund Category B i Raiffeisen Voluntary Pension Fund hold the following amount of shares LEDO-R-A:

- Raiffeisen Mandatory Pension Fund Category B holds a total of 18.962 shares of LEDO-R-A,
 which constitute 6,0404% of the share capital of the Issuer,
- Raiffeisen Voluntary Pension Fund holds a total of 84 shares of LEDO-R-A, which constitute 0,0268% of the share capital of the Issuer.

The respective notification shall be submitted on the basis of regulatory requirements on the notification of transactions of closely connected managing persons, as Mr. Srećko Žganec, who serves as a Member of the Management Bord of the Company, is also a member of the Supervisory Board of the Issuer.

Enclosed is the received filled out form, prescribed by the said Implementing Regulation.

Sincerely,

Ledo d.d. Zagreb

Template for notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

| 1. | Details of the person dis | charging managerial responsibilities/pe | rson closely associated | | |
|-----|---|---|-------------------------|--|--|
| (a) | Name | Raiffeisen Mandatory and Voluntary Pension Funds Management Company Plc. in the name and for the account of Raiffeisen Mandatory Pension Fund Category B | | | |
| 2. | Reason for the notification | on | | | |
| (a) | Position/status | Notification refers to the person closely associated with the person who performs managerial responsibilities Srećko Žganec, Member of the Supervisory Board of Ledo d.d. and Management Board Member of Raiffeisen Mandatory and Voluntary Pension Funds Management Company Plc | | | |
| (b) | Initial notification /Amendment | Initial notification | | | |
| 3. | Details of the issuer, emi or auction monitor | ission allowance market participant, auction platform, auctioneer | | | |
| (a) | Name | Ledo d.d. | | | |
| (b) | LEI | | | | |
| 4. | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted | | | | |
| (a) | Description of the financial instrument, type of instrument Identification code | Share Ordinary shares of the issuer Ledo d.d. Identification code: LEDO-R-A ISIN: HRLEDORA0003 | | | |
| (b) | Nature of the transaction | Release of shares | | | |
| (c) | Price(s) and volume(s) | Price(s) | Volume(s) | | |
| | | 7.850,00 HRK | 1 | | |
| | | 7.850,01 HRK | 10 | | |
| | | 7.850,02 HRK | 10 | | |
| | | 7.900,00 HRK | 1 | | |
| (d) | Aggregated information — Aggregated volume — Price | ed volume out of which 11 shares are allocated to Raiffeisen Voluntary Pension Fund) | | | |
| | | 2017-03-20 | | | |
| (e) | Date of the transaction | 2017-03-20 | | | |

RAIFFEISEN MANDATORY AND VOLUNTARY PENSION FUNDS MANAGEMENT COMPANY Pic.

| Srećko Žganec, | Eva Marinković Horvat, |
|--------------------------------|--------------------------------|
| Member of the Management Board | Member of the Management Board |

Template for notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

| (a) N 2. R | Details of the person discovered by the person | | ion Funds Management | | |
|---------------|--|---|----------------------|--|--|
| 2. R | Reason for the notification | Company Plc. in the name and for the acc Pension Fund n | | | |
| $\overline{}$ | | | | | |
| (a) P | Position/status | | on | | |
| | | Notification refers to the person closely associated with the person who performs managerial responsibilities Srečko Žganec, Member of the Supervisory Board of Ledo d.d. and Management Board Member of Raiffeisen Mandatory and Voluntary Pension Funds Management Company Plc | | | |
| | nitial notification Amendment | Initial notification | | | |
| | Details of the issuer, emisor auction monitor | ssion allowance market participant, auction platform, auctioneer | | | |
| (a) N | Name | Ledo d.d. | | | |
| (b) L | .EI | | | | |
| ty | | he transaction(s): section to be repeated for (i) each type of instrument; (ii) each isaction; (iii) each date; and (iv) each place where transactions have been | | | |
| in | Description of the financial nstrument, type of nstrument dentification code | Share Ordinary shares of the issuer Ledo d.d. Identification code: LEDO-R-A ISIN: HRLEDORA0003 | | | |
| (b) N | Nature of the transaction | Release of shares | | | |
| (c) P | Price(s) and volume(s) | Price (s) | Volume(s) | | |
| | | 7.850,00 HRK | 1 | | |
| | , | 7.850,01 HRK | 10 | | |
| | | 7.850,02 HRK | 10 | | |
| | | 7.900,00 HRK | 1 | | |
| | Aggregated information - Aggregated volume - Price | Aggregated volume 11 (total volume on 20 March 2017 is 22 shares, out of which 11 shares are allocated to Raiffeisen Mandatory Pension Fund Category B) Price HRK 7.852,28 (average weighted price of aggregated transactions) | | | |
| (e) D | ate of the transaction | 2017-03-20 | | | |
| (f) P | Place of the transaction XZAG Zagreb Stock Exchange | | | | |

RAIFFEISEN MANDATORY AND VOLUNTARY PENSION FUNDS MANAGEMENT COMPANY PIc.

| Srećko Žganec, | Eva Marinković Horvat, |
|--------------------------------|--------------------------------|
| Member of the Management Board | Member of the Management Board |