

Ledo d.d. Zagreb
Čavićeva 1a
10 000 Zagreb



dioničko društvo
za proizvodnju i
promet sladoleda
i smrznute hrane

Zagreb, 28th August 2015



SUBJECT MATTER: Notice on the Decisions adopted at the General Assembly

The General Assembly of Ledo d.d. was held on 28th August 2015, at Zvijezda d.d. in Zagreb, Marijana Čavića 1. The President of the General Assembly was Mirjana Pajnić Benović, LL.M., and the General Assembly was attended by 270,832 votes or 86.27% of the total share capital.

According to the announced Agenda of the Assembly of Ledo d.d.:

1. Supervisory Board report on the supervision exercised over the conduct of business affairs of the Company in 2014;
2. Annual report of the Management Board on the state of the Company;
3. Auditor's report of the Company;
4. Adoption of basic financial statements of the Company for the year 2014 and consolidated financial statements for Ledo Group for the business year 2014;
5. Passing a decision on profit distribution in 2014;
6. Passing a decision on granting approval of action to the Management Board for the year 2014;
7. Passing a decision on granting approval of action to the Supervisory Board for the year 2014;
8. Passing a resolution on electing Company Supervisory Board members;
9. Appointment of the auditor of the Company for the year 2015

The General Assembly of Ledo d.d. adopted the following decisions:

Ad. 4.

Basic financial statements of the Company and consolidated financial statements for Ledo Group are adopted for the year 2014: balance sheet, profit and loss account, cash flow statement, statement of changes in equity and notes to the financial statements.

Ad. 5.

Net profit of the company achieved in the year 2014 in the amount of 145,908,577.96 HRK (in letters: hundredandfortyfivemillionninehundredandeighthousandfivehundredandseventysevenkunas and ninetysixlipas) shall be distributed as follows:
for the retained earnings the amount of 78,462,865.96 HRK (in letters: seventyeightmillionsfourhundredandsixtytwothousandeighthundredandsixtyfivekunas and ninetysixlipas)
for the pay out of dividends the amount of 67,445,712.00 HRK (in letters: sixtysevenmillionfourhundredandfortyfivethousandsevenhundredandtwelvekunas) i.e. 214.85 HRK per share (in letters: twohundredandfourteenkunas and eightyfivelipas)



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II The right to a dividend hold all shareholders who are registered in the Securities Register at the CDCC on the day 23.09.2015.

III The dividend shall be paid on 23 September 2015.

Ad. 6.

The Management Board of the Company is granted approval of action over the Company's business in 2014.

Ad. 7.

The Supervisory Board of the Company is granted approval of action over the Company's business in 2014.

Ad. 8.

Passing a Resolution on electing Supervisory Board members

It is hereby determined that for the Supervisory Board members of Ledo Inc.:

- Ljerka Puljić, president of the SB, Zagreb, Jurjevska 75 A, OIB: 64575810412,
- Ante Todorić, deputy of the president of the SB Zagreb, Himper 5/4, OIB: 08034396130,
- Mislav Galić, member of the SB, Zagreb, Petretićev trg 2A, OIB: 69432608618,
- Marica Guina Torres Dujisin, member of the SB, Zagreb, Kneza Višeslava 7, OIB: 24116303888

their term at the Supervisory Board of Ledo Inc. ends on 31 August 2015, after their term expires.


II Members elected to Ledo Inc. Supervisory Board are:

- Ljerka Puljić, president of the SB, Zagreb, Jurjevska 75 A, OIB: 64575810412,
- Ante Todorić, deputy of the president of the SB Zagreb, Himper 5/4, OIB: 08034396130,
- Mislav Galić, member of the SB, Zagreb, Petretićev trg 2A, OIB: 69432608618,
- Marica Guina Torres Dujisin, member of the SB, Zagreb, Kneza Višeslava 7, OIB: 24116303888

III. Term of the elected Supervisory Board members of Ledo Inc. begins as of 01th September 2015 and lasts 4 (four) years.

Ad. 9.

Audit firm BAKER TILLY DISCORDIA d.o.o., Zagreb, Ulica grada Vukovara 269 F, is appointed as the auditor of the Company's operations in 2015.

Management of the Company

LEDO d.d.
Čavićeva 1a
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